

**Blairstown Public Library Board of Trustees Meeting**  
**Tuesday, April 6, 2021**

The regular meeting of the Blairstown Public Library Board of Trustees was held on April 6, 2021, at 6:00 pm. Members present: Therese Elliff, Mike Crow, Adam Colbert, Carrie Smith, Kandee Kaiser, Anthony Miller, and Library Director Molly Rach  
Absent: Jodi Ballard

- A. Call to order: The meeting was called to order by President Smith.
- B. Agenda Approval: A motion to approve the agenda was made by Miller and seconded by Crow. Motion passed.
- C. Minutes of Previous Meeting: Tabled until April meeting.
- D. Treasurer's Report
- E. Approval of Bills: A motion to approve the bills was made by Kaiser and seconded by Elliff. Motion passed.
- F. Budget Review: Rach reviewed the budget with the Board.
- G. Public Participation: None
- H. Library Circulation Report: Rach reviewed the circulation report with the Board.
- I. Pending Library Legislation
  - a. Rach talked about the national initiative 2022 Fund Libraries Campaign that would push Congress for \$206 million for the Library Services and Technology Act and \$50 million for Innovative Approaches to Literacy.
- J. Library Trustee Training
  - a. Rach reviewed Chapter 3 of the 2021 Library Trustees Handbook with the Board.
- K. Old Business
  - a. Library Reorganization-Rach showed the board the most recent reorganization of the children's area, including additional shelving for the juvenile fiction section, new shelves for toys and the AWE Early Literacy Station.
  - b. State Library Endorsement Academy-Rach reported that Brandon had completed about half of the classes for the support staff certification. Rach is still trying to find out if she is grandfathered into the new system or if she has to recertify.
  - c. New Copier-The library has signed our new contract with Access Systems and we got our new copier installed.
- L. New Business
  - a. Library Wages-Rach proposed to the board that the staff each receive a \$1.00 per hour wage increase for FY 2021-2022. It was noted that Rach had not received a pay increase since 2017, and the staff had not since 2019. A motion was made to increase staff wages by Kaiser and seconded by Miller. Motion passed.
  - b. BRIDGES Contract-Rach shared that the State Library is renegotiating the contract with Overdrive as is standard per state guidelines every five years. Rach is unaware of any cost increases for next year. A motion to approve the new contract when available was made by Colbert and seconded by Elliff. Motion passed.
- M. Director's Report: Rach noted that it's National Library Week and that this year's theme of "Welcome to Your Library" was especially poignant considering it's the first week we're letting the public back into the building without restrictions. Rach also noted that she has booked one paid program for Summer Reading: Duke Otherwise will be coming back in July.

Respectfully submitted,  
Molly Rach